## **Camp Fernwood Reference Form** Applicant's name: Date: The person named above has applied for a position as a counselor in our girls' camp in Maine. Please accept our thanks in advance for giving your frank and confidential opinion of his/her suitability for this position. How long have you know the applicant?\_\_\_\_\_\_ In what capacity?\_\_\_ Is this the type of person you would want as a counselor for a child of your own? Please Circle One: YES NO **NOT SURE** What three words would you use to describe this person's strengths? What three words would you use to describe this person's weaknesses? <u>Under each Category Please Circle the word that best describes this applicant:</u> Ability to Accept Supervision and constructive criticism: excellent good fair poor no basis for judgment excellent fair Appearance: good poor no basis for judgment Connecting with Children: excellent good fair no basis for judgment poor Communication: excellent good fair poor no basis for judgment Consideration for others: unusually thoughtful usually considerate rarely considerate selfish no basis for judgment good fair poor no basis for judgment Energy: excellent Enthusiasm: excellent good fair poor no basis for judgment Friendliness: excellent good fair poor no basis for judgment Dependability: excellent good fair poor no basis for judgment Health: excellent good fair poor no basis for judgment Humor: delightful inappropriate no basis for judgment good humorless Integrity: very trustworthy usually trustworthy occasionally trustworthy untrustworthy no basis for judgment Leadership: always takes initiative sometimes leads follows never leads no basis for judgment Loyalty: excellent good fair poor no basis for judgment Maturity: very mature appropriate somewhat immature very immature no basis for judgment Motivation: no basis for judgment very ambitious eager average no motivation Responsibility: always sometimes avoids never accepts no basis for judgment Self Confidence: healthy self image needs some support appears overly confident needs much reassurance no basis for judgment Social Attitude: excellent good fair no basis for judgment poor Teaching Ability: excellent good fair poor no basis for judgment Tolerance: excellent no basis for judgment good fair poor Overall Rating: excellent good fair poor Do you have any additional information that may be helpful in our evaluation of this applicant?

Your Full Name:

School or Business: \_\_\_\_\_\_Address:

Your Email Address:

Daytime Phone Number: \_\_\_\_\_ Evening Phone Number: \_\_\_\_\_